



Make Do and Grow CIC is a social enterprise, focussed on supporting growing families, developing creativity and encouraging reuse.

Based in a retail unit in Govan, Make Do and Grow sells low cost, preloved clothing and toys for growing children. Within the shop area, families are encouraged to play with the toys, read a book or draw on the chalkboard wall. Meanwhile, the creative workshop area offers free arts and crafts and creative workshops for all ages throughout the week. All activities reuse scrap and waste materials wherever possible.

As a social enterprise, all profits are reinvested, allowing Make Do and Grow to open access to even more activities and partner with other local organisations, increasing resources and support for local families and children.

We are looking for someone confident and energetic to **lead as Programme Artist on our Creative Skills Development Programme**, funded by Creative Scotland and running between April 2021 and March 2022.

**This exciting new project aims to empower young people with the skills, confidence and practical experience to design, lead and evaluate creative arts and crafts activity, with and for their younger peers.**

As the Programme Artist, you will firstly lead a six week Creative Skills Development Programme, supporting a small group of young people aged 13-16 to develop key art and crafting skills, using household, natural and scrap materials. Practical learning will be supported with confidence building and activity around understanding risk, planning a programme, preparing activities and evaluating. The six week skills programme will be followed with practical experience, assisting in the delivery of arts and crafts activity for younger children aged 5-11. This will form part of a local holiday programme and youth clubs run by local partner Govan Youth Information Project (GYIP). As the programme progresses, young people will be encouraged to take the lead, engaging the younger children in the design and both preparing and delivering the arts and crafts activity themselves. The young people leading the activity will have the opportunity to complete a Youth Scotland Award as part of the overall programme.

Practical sessions will run predominantly over the Summer and October school holidays, with additional Youth Club sessions and interim planning sessions.

We are looking for someone with energy and enthusiasm and passionate about working with children and young people. You will be confident in taking the lead, planning, delivering and evaluating projects. You will be flexible and great at time management; willing to get stuck in and ensure the positive outcomes of the programme. You will have strong experience of working with young people in the arts and a desire to see the voices of young people heard and see them take the lead. You will be an advocate for repurpose and reuse.



### Job Role – Programme Artist

Fee: **£8650, based on a total of 346 hours over the year. (£25/hr).**

There are both fixed time commitments and a degree of flexibility required for this role.

### Hours of Work:

As part of the programme, applicants should be able to commit to:

- Six weeks of 2 hours delivery in May/June for the Creative Skills Development Programme delivery.
- 45 sessions of Holiday Programme and Youth Club support (Four hours every week day of the Summer and October Glasgow school holidays with additional sessions in the lead up to Christmas).
- Other sessional activity, group planning and all preparation as required to ensure the planned outcomes of the project are met.

(N/B Please let us know if you have prior commitments which would impact on the fixed sessions. Whilst we are committed to delivering on these sessions, we are looking for the right candidate to lead the overall programme and will consider applications which cannot cover the full provision.)

Location of Work: Make Do and Grow, 41 Burleigh Street, Govan, G51 3LA and Govan Campus, Govan Road for programme delivery. Locations may vary with changing restrictions, however delivery will be in the Govan area.

N/B This role involves working directly with children and young people and as such is subject to a full disclosure (PVG Membership), Child Protection and First Aid Training. Applicants shortlisted for interview will be asked to complete a self-declaration form and provide two referees.

### Role Description:

- Design, planning and delivery of the Creative Skills Development Programme for young people (aged 13-16), supported by the Make Do and Grow creative team.
- Supporting young people to design and lead in creative arts and crafts activity, using a variety of scrap, natural and household materials. Developing core crafting skills, introducing risk assessment, planning and evaluation. Nurturing and building confidence.
- Design, planning and delivery of Holiday Programme and Youth Club creative arts and crafts activity for children aged 5-12, alongside the young people.
- Working closely with Make Do and Grow creative team and community partners to monitor, develop and evaluate the programme against planned outcomes.
- Responsibility for workshop and community delivery areas, ensuring clean and safe working environment for staff, children and young people.
- Flexibility to meet the immediate needs of the programme.



Person Specification:

	Essential	Desirable
Qualifications	Highers or equivalent with a relevant qualification in the Arts.	Driving license. Degree level qualification in the Arts. A youth work or teaching qualification would be an advantage.
Experience	<p>Minimum one year experience leading creative activity with both children and young people (ages 5-16).</p> <p>Minimum one year experience in designing and delivering Visual Arts and Crafts activities.</p> <p>Experience in project reporting and evaluation against outcomes.</p>	<p>Experience working with children and young people facing barriers to access.</p> <p>Wide experience across the arts.</p> <p>Experience working in collaboration with other organisations and with large community groups.</p>
Skills	<p>Skills Basic IT skills (Word, Excel). Excellent communication skills.</p> <p>Strong foundational art knowledge and skill.</p>	<p>Knowledge of Social Media platforms.</p> <p>Wide variety of creative art and craft skills.</p>
Personal Attributes	Confident, Flexible, Creative thinker, Problem Solver, Positive, Resilient, Able to work on own, Responsible, Uses initiative Well, Takes the lead.	Passion for reuse and recycle.